** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2022 calendar year, or tax year beginning and ending							
B c	heck if	C Name of organization	D Employer identif	ication number					
	Addre	ACTION AGAINST HUNGER - USA							
	Name		13-33272	13-3327220					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s							
	Final return	ONE WHITEHALL STREET OND EL	(212)967						
	termin ated		G Gross receipts \$	130,585,672.					
	Ameno		H(a) Is this a group						
	Applic tion	F Name and address of principal officer: Charles Owodan	for subordinate						
	pendir	SAME AS C ABOVE	H(b) Are all subordinates						
<u> </u>	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527 If "No," attach a	a list. See instructions					
	Vebsit		H(c) Group exemption	on number					
			rear of formation: 1985	M State of legal domicile; NY					
Pa	art I	Summary							
d)	1	Briefly describe the organization's mission or most significant activities: SEE PART	III, LINE 1.						
ü									
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed of n	nore than 25% of its net as						
ŏ	I		3						
<u>ھ</u>		Number of independent voting members of the governing body (Part VI, line 1b)							
es		Total number of individuals employed in calendar year 2022 (Part V, line 2a)							
Ĭ		Total number of volunteers (estimate if necessary)							
Act		Total unrelated business revenue from Part VIII, column (C), line 12		•					
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11							
		0	Prior Year	Current Year					
Р	8	Contributions and grants (Part VIII, line 1h)	117,123,788.	•					
en/	9	Program service revenue (Part VIII, line 2g)	139.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	613,343.						
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	117,737,270.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.						
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	0.						
	45	Salaries, other compensation, employee benefits (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	34,819,750.	-					
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	776,061.	606,480.					
ben	h	Total fundraising expenses (Part IX, column (D), line 25) 4,372,021.	7.70700=	000,200					
$\overline{\mathbf{x}}$	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	55,008,150.	86,806,225.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	90,603,961.						
	l	Revenue less expenses. Subtract line 18 from line 12	27,133,309.						
or es			Beginning of Current Year	End of Year					
ets	20	Total assets (Part X, line 16)	114,998,583.	116,191,771.					
ASS	21	Total liabilities (Part X, line 26)	28,271,830.	29,556,880.					
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	86,726,753.	86,634,891.					
Pa	art II	Signature Block							
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	•	y knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.						
		O'construct of the construction	Data						
Sig	n	Signature of officer	Date						
Her	е	GARY CAMUS, CFO							
		Type or print name and title	Doto	DTIN					
		Print/Type preparer's name RTCHARD IT. TIOCASTRO CPA Preparer's Signature Kickaul b. holastro	Date Check 10/24/2023 self-emplo	PTIN					
Paid		ill difficulty of Louis life, of the	oon ompi						
	arer	Firm's name GELMAN, ROSENBERG & FREEDMAN AND GUILLER SOON	Firm's EIN	52-1392008					
use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N	Dt. 30	11_051 0000					
		BETHESDA, MD 20814-2930	Phone no. 3 C)1-951-9090					
May	tne IF	RS discuss this return with the preparer shown above? See instructions		X Yes No					

Form 990 (2022)

114,211,452.

) (Revenue \$

Total program service expenses

41,206,618. including grants of \$

Form 990 (2022) ACTION AGAINST HUNGER - USA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ . ,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			٠,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZG.		
		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the Helbert of	14a	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144	-22	\vdash
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		445	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	22	_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ 3 7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
20 a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

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ACTION AGAINST HUNGER - USA 13-3327220 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete X 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

37 X

38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?
Note: All Form 990 filers are required to complete Schedule O

38 X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	68			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	

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Form 990 (2022)

X

Form 990 (2022) ACTION AGAINST HUNGER - USA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 85			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		х
A	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		Λ
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? N/A Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.		000	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	la	19			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w	th any other				
	officer, director, trustee, or key employee?		[2		X
3	Did the organization delegate control over management duties customarily performed by or under the d	rect supervision				
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990	was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets	?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appo		···			
	more members of the governing body?		7	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stoc		···			
	persons other than the governing body?		- 1 -	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b					
а	The governing body?	-		Ва	х	
b	Each committee with authority to act on behalf of the governing body?			Bb	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached		···	-		
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rever				•	
	This couldn't requeste information about periode for required by the information about	<u></u>			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		1	0a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chap		···			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		1	0b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body b			1a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		1	2a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			2b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	" describe				
	on Schedule O how this was done		1	2c	Х	
13	Did the organization have a written whistleblower policy?		L	13	Х	
14	Did the organization have a written document retention and destruction policy?		L	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval b	/ independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official		1	5a	Х	
b	Other officers or key employees of the organization			5b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	it with a				
	taxable entity during the year?		<u> 1</u>	6a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate i	s participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	tion's				
	exempt status with respect to such arrangements?		1	6b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O					
18	$Section\ 6104\ requires\ an\ organization\ to\ make\ its\ Forms\ 1023\ (1024\ or\ 1024\text{-A},\ if\ applicable),\ 990,\ and$	990-T (section 501(d	c)(3)s or	nly) a	vailat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain or	Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, confl	ct of interest policy	and fir	nanc	ial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books	and records				
	GARY CAMUS - (212)967-7800					
	ONE WHITEHALL STREET, 2ND FLOOR, NEW YORK, NY 10004					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	J	inza		CO11 C)	ipci	oate	(D)	(E)	(F)
Name and title	Average	١,,		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	than o s both	n an	compensation	compensation	amount of
	week	offic	cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	trustee or director	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee ee	Suadu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual tr	tional	١.	nploy	st con	_	1099-NEO)		organizations
	line)	Individual t	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o
(1) CHARLES OWUBAH	40.00	_	_	_						_
CEO & SECRETARY				Х				302,924.	0.	11,662.
(2) GARY CAMUS	40.00									
CFO				Х				243,317.	0.	7,958.
(3) MARIA FORT	40.00									
DIRECTOR OF PEOPLE & STRATEGY					Х			191,555.	0.	9,139.
(4) SUZANNE REXING	40.00									
DIRECTOR OF RESOURCE MOBILAZATION					Х			182,030.	0.	6,865.
(5) ERIC BEBERNITZ	40.00									
DIRECTOR OF FUNDRAISING & EXT RELATI					Х			169,382.	0.	17,899.
(6) LAUREN GARRITANO	40.00									
FINANCIAL CONTROLLER						X		162,889.	0.	5,933.
(7) OSCAR CORDON	40.00									
DIRECTOR OF TECHNICAL SERVICES					Х			155,171.	0.	1,281.
(8) ELLYN YAKOWENKO	40.00					l				
ASSOCIATE DIRECTOR, RESEARCH & LEARN	40.00					X		145,206.	0.	10,382.
(9) EMILY TYREE	40.00	-				l		140 000	•	5 244
ASSOCIATE DIRECTOR COMMUNICATIONS	40.00					X		148,308.	0.	5,341.
(10) MARIA BARRIOS	40.00							142 000	•	0 200
ASSOCIATE DIRECTOR BUSINESS DEVELOPM	40.00					X		143,998.	0.	2,302.
(11) TIMOTHY STAFFA	40.00							120 060	•	0.00
CHIEF OF STAFF	2 00					X		139,969.	0.	903.
(12) RAYMOND DEBANNE	3.00	3,7		,,					0	0
CHAIR & CHAIR EXEC COMMITTEE	2 00	X		Х		_		0.	0.	0.
(13) CHRISTOPHE DUTHOIT	2.00	3,7		,,					0	•
FINANCE/INV COMM CHAIR/TREASURER	0.20	Х		Х				0.	0.	0.
(14) BURTON HAIMES	0.30	37							0	0
CHAIR EMERITUS	0.20	Х						0.	0.	0.
(15) ANYA KULIGINA DIRECTOR	0.30	Х						0.	0.	0
(16) THILO SEMMELBAUER	0.30	Λ	\vdash			\vdash		0.	0.	0.
DIRECTOR	0.30	Х						0.	0.	0
(17) SYLVAIN DESJONQUERES	0.30	Λ	\vdash	<u> </u>			-	0.	0.	0.
DIRECTOR	0.30	Х						0.	0.	0.
232007 12.13.22	<u> </u>	77						0.	0.	Form 990 (2022)

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Form 990 (2022) ACTION A	GAINST F	IUN	IGE	iK_	_	US	A		13-3327	220 Page O
Part VII Section A. Officers, Directors, Tru	stees, Key Em	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	ss per	more rson i	than of s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) SANDRA TAMER	0.30									
DIRECTOR		Х						0.	0.	0.
(19) SHABRINA JIVA	0.30									
DIRECTOR		Х						0.	0.	0.
(20) ROB SPATT	0.30									
DIRECTOR		Х						0.	0.	0.
(21) YVES ANDRE-ISTEL	0.30									
DIRECTOR		Х						0.	0.	0.
(22) LESLIE GRANT-SMITH DIRECTOR	0.30	х						0.	0.	0.
(23) DAVID VAN ZANDT	0.30								-	
DIRECTOR		Х						0.	0.	0.
(24) KETTY PUCCI SISTI MAISONROUGE	0.30									
DIRECTOR		Х						0.	0.	0.
(25) JULIA SHERBAKOV	0.30									
DIRECTOR		Х						0.	0.	0.
(26) JEAN-PIERRE CHESSE	0.30									
DIRECTOR		Х						0.	0.	0.
1b Subtotal								1,984,749.	0.	79,665.
c Total from continuation sheets to Part V	/II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								1,984,749.	0.	79,665.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ANNE LEWIS STRAT, LLC DBA MISSWIRED, 650		
MASSACHUSETTS AVENUE, WASHINGTON, DC 20001	FUNDRAISING SUPPORT	198,850.
CAROL CONE ON PURPOSE	MEDIA RELATIONS,	
2911 WINDING OAK LN, WELLINGTON, FL 33414	FUNDRAISING STRATEGI	185,003.
GRF CPAS & ADVISORS, 4550 MONTGOMERY AVE.,		
SUITE 800N, BETHESDA, MD 20814	ACCOUNTING/AUDITING	155,550.
ADO PROFESSIONAL	TALENT SOURCES AND	
LOCKBOX: DEPT CH 14031, PALATINE, IL 60555	HIRING SERVICES	139,938.
FREYA LLC, 1629 COLUMBIA ROAD, NW, 705,	FUNDRAISING &	
WASHINGTON, DC 20009	MARKETING	113,916.
2 Total number of independent contractors (including but not limited to those listed		
\$100,000 of compensation from the organization 6		

SEE PART VII, SECTION A CONTINUATION SHEETS

orm 990 ACTION A	GAINST H	IUN	IGE	R		US	A		13-332	7220
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours per	(cl	heck	all t	that		ly)	compensation from	compensation from related organizations	amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
27) AMY SCHULMAN DIRECTOR	0.30	Х						0.	0.	0
28) AISHA HAYNIE SMART	0.30									
DIRECTOR		х						0.	0.	0
29) RICARDO HERNANDEZ	0.30							-	-	
DIRECTOR		Х						0.	0.	0
30) KARIM TABET	0.30									
DIRECTOR		Х						0.	0.	0

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					tunction revenue	business revenue	sections 512 - 514
SS	1 9	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b						
Ę g		Membership dues 1b 1c					
fts,		Related organizations 1d					
ij gi			101,834,533.				
ns, Sir		, , , , , , , , , , , , , , , , , , ,	101,034,333.				
e ij	Ť	All other contributions, gifts, grants, and	20 064 060				
듗됨		similar amounts not included above 1f	28,064,060.				
d d	ç	Noncash contributions included in lines 1a-1f 1g \$	12,025,142.	100000500			
<u>ŏ</u> ĕ	h	Total. Add lines 1a-1f		129898593.			
			Business Code				
e	2 a						
ΘŽ	b						
S	c	·					
eve eve	c						
Program Service Revenue	e						
Ā	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		7,410.			7,410.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6 a		()				
	b						
		5					
	0	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	/ a	()	(ii) Other				
		assets other than inventory 7a					
4	I.	Less: cost or other basis					
ž		and sales expenses 7b					
e ve		Gain or (loss) 7c					
ı,		Net gain or (loss)					
ther Revenue	8 a	Gross income from fundraising events (not					
Ö		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
	c	Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a	55,987.				
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory		55,987.	55,987.		
		, , ===================================	Business Code	·	·		
Snc	11 a	MISCELLANEOUS	900099	560,741.			560,741.
Miscellaneous Revenue	b		900099	62,941.			62,941.
ella Ver	c	· -		,			,
Be	,	All other revenue					
Σ	-	Total. Add lines 11a-11d		623,682.			
	12	Total revenue. See instructions		130585672.	55,987.	0.	631,092.

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20011	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor			.p. see ooidiiii pty.	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			_	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 000 400	0.45 5.60		264 242
	trustees, and key employees	1,299,182.	347,769.	587,070.	364,343
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	27 522 552	22 522 242	2 222 771	4 0 4 5 0 5 0
7	Other salaries and wages	37,688,662.	33,508,818.	2,832,771.	1,347,073
8	Pension plan accruals and contributions (include	200 006	0.45 0.06	20 000	24 565
	section 401(k) and 403(b) employer contributions)	309,826.	245,386.	32,875.	31,565 321,890
9	Other employee benefits	2,740,157.		389,110.	321,890
10	Payroll taxes	511,410.	44,399.	467,011.	
11	Fees for services (nonemployees):				
а	Management	111	40		
b	Legal	101,328.		30,868.	1,881 5,330
	Accounting	287,101.	194,311.	87,460.	5,330
	Lobbying	505 100			505 100
е	Professional fundraising services. See Part IV, line 17	606,480.			606,480
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	12 026 040	11 051 065	1 110 000	065 550
	column (A), amount, list line 11g expenses on Sch O.)	13,036,842.	11,051,267.	1,118,022.	867,553 217
12	Advertising and promotion	11,712.		3,568.	217
13	Office expenses	2,768,398.		296,102.	71,739 3,121
14	Information technology	168,112.	113,779.	51,212.	3,121
15	Royalties	2 006 001	2 100 701	7.67 0.60	
16	Occupancy	3,896,981.	3,129,721.	767,260.	20 200
17	Travel	959,746.	797,024.	132,522.	30,200
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	204 117	120 200	107 067	F 750
19	Conferences, conventions, and meetings	324,117.		187,967.	5,758
20	Interest	23,369.	18,629.	1,882.	2,858
21	Payments to affiliates	00 756		00 756	
22	Depreciation, depletion, and amortization	99,756. 113,832.	797.	99,756.	
23	Insurance	113,832.	191.	113,035.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) FOOD SECURITY	9,425,465.	9,425,465.		
a ⊾	NUTRITION	9,229,984.	9,229,984.		
b	NON CONSUMABLES	8,688,692.	8,688,692.		
C	FOOD	8,206,221.	8,206,221.		
d		29,464,569.		4,179,978.	712,013
	•		114,211,452.	11,378,469.	4,372,021
<u>25</u>	Total functional expenses. Add lines 1 through 24e	143,3U1,344.	114,411,434.	11,3/0,403.	±,3/4,U41
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>	L	Earm 990 (202)

Form 990 (2022)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			25,190,448.	1	19,019,402.
	2	Savings and temporary cash investments			8,848,909.	2	10,535,492.
	3	Pledges and grants receivable, net			72,781,070.	3	77,389,133.
	4	Accounts receivable, net			891,009.	4	1,637,995.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described		6			
က္	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
ğ	9				250,980.	9	171,010.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,096,246.			
	b		2,922,688.	736,792.	10c	1,173,558.	
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14	6 065 101		
	15	Other assets. See Part IV, line 11	6,299,375.	15	6,265,181.		
	16	Total assets. Add lines 1 through 15 (must equ			114,998,583.	16	116,191,771.
	17	Accounts payable and accrued expenses	9,350,488.	17	14,753,255.		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		(0		20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
Lial	00	controlled entity or family member of any of the				22	
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa				24	
	25	parties, and other liabilities not included on lines					
		of Schedule D	,	·	18,921,342.	25	14,803,625.
	26	Total liabilities. Add lines 17 through 25			28,271,830.	26	29,556,880.
		Organizations that follow FASB ASC 958, che	ck her	e X	, , ,		, , , , , , , , , , , , , , , , , , , ,
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			16,793,647.	27	15,422,926.
Bal	28				69,933,106.	28	71,211,965.
pu		Organizations that do not follow FASB ASC 9					
Ŀ		and complete lines 29 through 33.					
o.	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net	32			86,726,753.	32	86,634,891.	
_	33	Total liabilities and net assets/fund balances			114,998,583.	33	116,191,771.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form	1990 (2022) ACTION AGAINST HUNGER - USA	ТЭ.	-33 <u>4</u> 1	440	Pa	ge IZ
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,58		
2	Total expenses (must equal Part IX, column (A), line 25)	2	129	,96		
3	Revenue less expenses. Subtract line 2 from line 1	3				30.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86	,72	<u>6,7</u>	<u>53.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)				<u>5,5</u>	92.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B)) 10					<u>91.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			<u>Ш</u>
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			х	
review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
h	If "Ves " did the organization undergo the required audit or audits? If the organization did not undergo the required	ים אם	li+	1		1

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** ACTION AGAINST HUNGER - USA 13-3327220 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,	•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(,	V-7 =	(-,	(-7	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	145733198	113807456	76354068.	116851118	129898593	582644433
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	145733198	113807456	76354068.	116851118	129898593	582644433
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						582644433
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	145733198	<u> 113807456</u>	76354068.	<u> 116851118</u>	<u> 129898593</u>	582644433
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	18,275.	18,131.	4,574.	139.	7,410.	48,529.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-15,513.	-2,640.	1263278.	587,902.	623,682.	
11	Total support. Add lines 7 through 10						585149671
12	Gross receipts from related activities,	, etc. (see instructio	ns)			12	118,246.
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi					т т	
	Public support percentage for 2022 (, , , , , , , , , , , , , , , , , , , ,	• •	(,,		14	99.57 %
	Public support percentage from 2021					15	99.69 %
16a	33 1/3% support test - 2022. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	lifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances to	-			-		Ш
b	10% -facts-and-circumstances test	ū				•	10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circ						
18	Private foundation. If the organization	on did not check a t	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		
						Schedule A	(Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	piete i ait ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6			, ,	, ,		,,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
_	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Pe	rcentage				
15	Public support percentage for 2022 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T T	
17	Investment income percentage for 20)22 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from		•			18	%
198	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 17	7 is not
	more than 33 1/3%, check this box ar	=	-	•	• •		
k	o 33 1/3% support tests - 2021. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
ン()	Private foundation. If the organization	in did not check a	nox on line 14 10	a oriun checkth	us nox and see in	STRUCTIONS	1 1

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
	1,000		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		'	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	(2)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI.	За		
			'	

3b | Schedule A (Form 990) 2022

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.	
	All other Type III non-functionally integrated supporting organizations mus		-		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	Illy integrated	Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990) 2022

c Excess from 2020d Excess from 2021e Excess from 2022

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information. Department of the Treasury Internal Revenue Service

Employer identification number

A	CTION AGAINST HUNGER - USA	13-3327220				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note: Only a section 501(c General Rule For an organizatio property) from any	is covered by the General Rule or a Special Rule . (7)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor's	\$5,000 or more (in money or				
Special Rules						
sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) FZ, line 1. Complete Parts I and II.	d that received from any one				
contributor, during literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).	• •				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Page 2

Name of organization Employer identification number

ACTION AGAINST HUNGER - USA

13-3327220

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 29,421,864.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>15,503,229</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>13,892,046.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 6,933,787.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 5,804,892.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>4,629,588.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Name of organization Employer identification number

ACTION AGAINST HUNGER - USA

13-3327220

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>4,016,209</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$4,005,350.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 2,800,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + 4	\$ 2,707,796.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ACTION AGAINST HUNGER - USA

13-3327220

	Nanacah Branatti (•	-332/220
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4

Name of organization **Employer identification number** ACTION AGAINST HUNGER - USA 13-3327220 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,342,811.	687,884.	654,927.
d Equipment		677,363.	677,363.	0.
e Other		2,076,072.	1,557,441.	518,631.
Total Add lines 1a through 1e (Calumn (d) must says	1 173 558.			

Part VIII	Investments -	Other S	ecuritie	es.

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<u>(1)</u>		
(2)		
(3)		
(4)		
(5)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value		
(1) ACCRUED INTEREST & REVENUE	997,429.		
(2) RIGHT OF USE	5,247,341.		
(3) DEPOSITS	20,411.		
(4)			
(5)			
(6)			
(7)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	6,265,181.		

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PROVISION FOR UNANTICIPATED LOSSES	1,500,000.
(3) DUE TO NETWORK	1,227,762.
(4) OPERATING LEASE OBLIGATION	6,706,464.
(5) DUE TO DONORS	5,369,399.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	14,803,625.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

CURRENT YEAR DE-OBLIGATED AWARDS SHOWN AS "OTHER ITEM"

ON THE FINANCIAL STATEMENTS AND NETTED AGAINST CURRENT YEAR

REVENUE ON FORM 990, PART VIII, LINE 1E.

26,055.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

ACTION AGAINST HUNGER - USA 13-3327220 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region PROVIDE NUTRITION, WATER AND SANITATION, FOOD SECURITY AND PUBLIC CENTRAL AMERICA AND THE CARIBBEAN 156 PROGRAM SERVICE ACTIVITIES HEALTH. 5,728,065. PROVIDE NUTRITION, WATER AND SANITATION, FOOD SECURITY AND PUBLIC SUB-SAHARAN AFRICA 1705 PROGRAM SERVICE ACTIVITIES HEALTH. 98,039,292. 8

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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1861

1861

Schedule F (Form 990) 2022

03,767,357.

03,767,357.

and 3b)

3 a Subtotal ______ **b** Total from continuation

sheets to Part I
c Totals (add lines 3a

Page 2

ACTION AGAINST HUNGER Schedule F (Form 990) 2022

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

- USA

(i) Method of valuation (book, FMV, appraisal, other)					Schodulo E (Form 000) 2002
(n) Description of noncash assistance					Pohod
(g) Amount of noncash assistance					A A
(f) Manner of cash disbursement					ecognized as a tax ivalency letter
(e) Amount of cash grant					oreign country, r ion 501(c)(3) equ
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities
(c) Region					s listed above that are re r for which the grantee o entities
(b) IRS code section and EIN (if applicable)					recipient organization nization by the IRS, or other organizations or
1 (a) Name of organization					 2 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for whith 3 Enter total number of other organizations or entities

Page 3

Schedule F (Form 990) 2022 ACTION AGAINST HUNGER - USA 13-3327220

| Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2022
(g) Description of noncash assistance					Schedi
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
dollonal space is needer (b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2022 Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization						Employer ide	ntification number
ACTION	AGAINST HUNGER - U	SA				13-3327	220
Part I Fundraising Activities required to complete this part	• Complete if the organization answirt.	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
Indicate whether the organization rail a	sed funds through any of the following the following of the following the following is solicited by the following in the following is solicited by the follo	ation of ation of Il fundra Il (includ	non-g gover aising ding of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
GLOBAL IMPACT - 1199 N.	CORPORATE & FOUNDATION	Yes	No				
FAIRFAX ST. SUITE 300,	SUPPORT; MANAGES CFC	Х		5,516,083.		265,036.	5,251,047.
APERIO - THREE HARBOR DRIVE	CONSULTANTS: PLANNED						
SUITE 204, SAUSALITO, CA	GIVING, MIDLEVEL GIVING,		Х	4,213,360.		78,000.	4,135,360.
ANNE LEWIS STRATEGIES - 650	L						
MASSACHUSETTS AVE NW, STE	EMAIL MARKETING		Х	301,605.		213,000.	88,605.
INDEPENDENCE DIRECT - UNIT 7J	DIDEGE WALL GONGWIENG		,,	200 420		10.000	100 420
BLENHEIM PARK ROAD, AVALON CONSULTING - 47	DIRECT MAIL CONSULTING		Х	209,430.		19,000.	190,430.
PARK,13B107, 13TH FLOOR, LAL	DIRECT MAIL AGENCY		x	0.		31,444.	-31,444.
Total 3 List all states in which the organization or licensing. AL, AK, AR, CA, CO, CT, DC, NC, ND, OH, OK, OR, PA, RI,	FL,GA,HI,IL,KS,KY,	contrib	utions			·	
	DO / IM / OI / VA / WA / WV /	.1 _					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

	edu a rt l		AGAINST HUNG			-3327220 Page 2 I more than \$15,000
		of fundraising event contributions and gr				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
a)			(event type)	(event type)	(total number)	Coi. (C)
Revenue						
3eve	1	Gross receipts				
_	_					
	2	Less: Contributions				
	,	Gross income (line 1 minus line 2)				
	٦	Gross income (inte 1 minus inte 2)				
	4	Cash prizes				
	5	Noncash prizes				
ses						
ben	6	Rent/facility costs				
Direct Expenses	_					
irec	7	Food and beverages				
	ı	Entertainment				
	9	Other direct expenses	1			
		Direct expense summary. Add lines 4 through				
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)			
Pa	irt l		answered "Yes" on For	m 990, Part IV, line 19, or r	eported more than	
		A				
		\$15,000 on Form 990-EZ, line 6a.				(d) Total gaming (add
en		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
evenue		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo			(d) Total gaming (add col. (a) through col. (c))
Revenue	1		(a) Bingo	(b) Pull tabs/instant		
Revenue	1	\$15,000 on Form 990-EZ, line 6a. Gross revenue	(a) Bingo	(b) Pull tabs/instant		
	,		(a) Bingo	(b) Pull tabs/instant		
	2	Gross revenue Cash prizes		(b) Pull tabs/instant		
(benses	2	Gross revenue		(b) Pull tabs/instant		
Expenses	2	Gross revenue Cash prizes Noncash prizes		(b) Pull tabs/instant		
(benses	2	Gross revenue Cash prizes		(b) Pull tabs/instant		
Expenses	3	Gross revenue Cash prizes Noncash prizes Rent/facility costs		(b) Pull tabs/instant		
Expenses	2	Gross revenue Cash prizes Noncash prizes		(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Expenses	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs		(b) Pull tabs/instant bingo/progressive bingo		col. (a) through col. (c)
Expenses	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes9	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Expenses	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes9	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming Yes% No	col. (a) through col. (c)
Expenses	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes 9 No h 5 in column (d)	(b) Pull tabs/instant bingo/progressive bingo 46 Yes % No	(c) Other gaming Yes% No	col. (a) through col. (c)
Expenses	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes 9 No h 5 in column (d)	(b) Pull tabs/instant bingo/progressive bingo 46 Yes % No	(c) Other gaming Yes% No	col. (a) through col. (c)
Direct Expenses	2 3 4 5 6 7 8	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes9 No h 5 in column (d)	(b) Pull tabs/instant bingo/progressive bingo 46 Yes % No	(c) Other gaming Yes% No	col. (a) through col. (c)
6 Direct Expenses	2 3 4 5 6 7 8 Entire	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes9 No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities:	(b) Pull tabs/instant bingo/progressive bingo Yes% No	(c) Other gaming Yes% No	col. (a) through col. (c))
6 Direct Expenses	2 3 4 5 6 7 8 Entre 1st	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducte organization licensed to conduct gaming as	Yes 9 No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these	(b) Pull tabs/instant bingo/progressive bingo Yes% No	(c) Other gaming Yes% No	col. (a) through col. (c))
6 Direct Expenses	2 3 4 5 6 7 8 Entre 1st	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes 9 No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these	(b) Pull tabs/instant bingo/progressive bingo Yes% No	(c) Other gaming Yes% No	col. (a) through col. (c)
6 Direct Expenses	2 3 4 5 6 7 8 Entre 1st	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducte organization licensed to conduct gaming as	Yes 9 No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these	(b) Pull tabs/instant bingo/progressive bingo Yes% No	(c) Other gaming Yes% No	col. (a) through col. (c))

Schedule G (Form 990) 2022

b If "Yes," explain: ___

232082 10-27-22

Schedule G (Form 990) 2022 ACTION AGAINST HUNGER - USA	13-3327220 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ies [] No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	ount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of continuous and ded	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ı the
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
COMPONED O DADE I LINE OD LIGE OF HEN HIGHER DAID HINDDAI	ann a
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI	SERS:
(I) NAME OF FUNDRAISER: GLOBAL IMPACT	
(I) ADDRESS OF FUNDRAISER:	
1100 N EATDEAN ON OUTDE 200 ALEXANDERA 1/A 22214	
1199 N. FAIRFAX ST. SUITE 300, ALEXANDRIA,, VA 22314	
(II) ACTIVITY: CORPORATE & FOUNDATION SUPPORT; MANAGES CFC CA	MPAIGNS
(I) NAME OF FUNDRAISER: APERIO	
(I) ADDRESS OF FUNDRAISER:	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ACTION AGAINST HUNGER - USA

Employer identification number 13-3327220

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
~	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trustees, and officers, including the OLO/Executive Director, regarding the items checked of fine has			
3	Indicate which, if any of the following the organization used to establish the componentian of the organization's			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Decimally and the second of th			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4 -		X
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С		4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only specified F04(a)(2) F04(a)(4) and F04(a)(20) aggregations must complete lines F 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
a	The organization?	5a		X
b	Any related organization?	5b		_
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	اما	l	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

ACTION AGAINST HUNGER

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(E) Total of columns (F) Compensation (B)(I)-(D) in column (B)	reported as deferred on prior Form 990	3. 314,586. 0.	•	. 251,275.	0.	5. 200,694. 0.	0.	. 188,895.	•0	. 187,281.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	. 168,822.	0 0 0 0	. 156,452.	0 0 0 0	. 155,58	0 0 0 0 0	. 153,649.	0 0 0													
(D) Nontaxable benefits		2,638		1,646		2,835)	1,191)	13,097		1,304)	1,281)	1,625)	1,376)													
(C) Retirement and other deferred	compensation	9,024.	• 0	6,312.	• 0	6,304.	• 0	2,674.	• 0	4,802.	• 0	4,629,	• 0	• 0	• 0	8,757.	• 0	3,965.	• 0													
(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	(iii) Other reportable compensation	0	0	• 0	0	0	• 0	• 0	0	0	0	• 0	0	• 0	0	• 0	0.	0	0													
-2 and/or 1099-MIS compensation	(ii) Bonus & incentive compensation	0	0	0	0	0	0	0	• 0	0	0	0	• 0	0	• 0	0	0.	0	• 0													
(B) Breakdown of W	(i) Base compensation	302,924.	0	243,317.	0	191,555.	0.	182,030.	0	169,382.	0	162,889.	0	155,171.	0	145,206.	0.	148,308.	0													
	(A) Name and Title	(1) CHARLES OWUBAH (i)	CEO & SECRETARY	(2) GARY CAMUS (i)	CFO (ii)	(3) MARIA FORT (I)	DIRECTOR OF PEOPLE & STRATEGY (ii)	(4) SUZANNE REXING (i)	DIRECTOR OF RESOURCE MOBILAZATION (ii)	(5) ERIC BEBERNITZ (1)	DIRECTOR OF FUNDRAISING & EXT RELATI (ii)	(6) LAUREN GARRITANO (1)	FINANCIAL CONTROLLER (ii)	(7) OSCAR CORDON (I)	DIRECTOR OF TECHNICAL SERVICES (ii)	(8) ELLYN YAKOWENKO (I)	ASSOCIATE DIRECTOR, RESEARCH & LEARN (ii)	(9) EMILY TYREE (I)	ASSOCIATE DIRECTOR COMMUNICATIONS (ii)	(1)	(ii)	(i)										

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

<u> 2022</u>

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	ACTION AGAIN	ST HUN	GER - USA		13-	3327	220	
Pa	rt I Types of Property							
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of a noncash contrib	determin	_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	35	375,061.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	8	10,216,816.	CATALOGUE .	ACFI	N/FI	ΜV
20	Drugs and medical supplies	X	3		CATALOGUE			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (NON-CONSUMABLE)	X	6	345,917.	CATALOGUE .	ACFI	N/FI	ΜV
26	Other (GIFTCARD)	X	1		COST			
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions	•			
	for which the organization completed Form 828	-	•					
			J				Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of							
	exempt purposes for the entire holding period?		·	· 		30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribut	tions?	31	Х	
	Does the organization hire or use third parties of	-	•	•				
-	contributions?		_			32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	for which column (a) is chec	cked,			
-	describe in Part II	(-))		,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.
SCHEDULE M, LINE 32B:
ACTION AGAINST HUNGER USA USES CARS (CHARITABLE ADULT RIDES &
SERVICES), A 501(C)(3) NONPROFIT SOCIAL ENTERPRISE OWNED BY A NONPROFIT
SUPPORTING NONPROFITS THROUGH VEHICLE DONATIONS, TO PROCESS VEHICLE
DONATIONS.
ACTION AGAINST HUNGER USES THE GIVING BLOCK, A COMPANY OFFERING
CRYPTOCURRENCY DONATION SOLUTIONS FOR NONPROFITS AND CHARITIES, TO
PROCESS CRYPTOCURRENCY DONATIONS.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ACTION AGAINST HUNGER - USA

Employer identification number 13-3327220

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: TIGRAY, AND GAMBELLA REACHING 2,236,934 PEOPLE IN ADDITION, OUR TEAMS PROVIDED TECHNICAL AND LOGISTICAL SUPPORT TO FRONTLINE HEALTH WORKERS AND COMMUNITY VOLUNTEERS TO HELP IMPROVE THE EARLY DETECTION AND TREATMENT OF MALNUTRITION AS A RESULT, IN 2022, 497,401 BOYS AND GIRLS UNDER FIVE YEARS OF AGE AND 164,358 PREGNANT WOMEN AND BREASTFEEDING MOTHERS WERE SCREENED FOR ACUTE MALNUTRITION.

TRAINING OF CAREGIVERS ON THE USE OF SIMPLE COLOR-CODED MEASURING BANDS WAS UNDERTAKEN TO 24,068 CARETAKERS WHO HAVE BEEN ABLE TO UTILISE THE TAPES (43,536 TAPES DISTRIBUTED) WITH 85% PRECISION AND ACCURACY. WOKRINGIN 19 PRIMARY HOSPITALS, 733 HEALTH POSTS AND 168 HEALTH CENTRES, WE HELPED TO PROVIDE SUPPLIES AND TECHNICAL EXPERTISE TO IMPROVE ACCESS TO QUALITY OF MALNUTRITION TREATMENT SERVICES. IN TOTAL, 34,139 SEVERELY AND 340, 391 MODERATELY MALNOURISHED BOYS AND GIRLS WERE TREATED ACROSS OUR AREAS OF OPERATIONS, INCLUDING TIGRAY; WITH HIGH CURE RATES (ABOVE 94%) OUR TEAMS ALSO HELPED TO BUILD CAPACITY AMONG HEALTH CARE PROVIDERS AND MOTHERS, TEACHING A VARIETY OF TOPICS RELATED TO NUTRITION, SUCH AS BREASTFEEDING, BABY-FRIENDLY SPACES, AND COUNSELING.

IN THE WATER SANITATION AND HEALTH (WASH) SECTOR, WE REACHED 995,479 PEOPLE THROUGH LIFESAVING SAFE WATER, SANITATION AND HYGIENE SERVICES IN 2022. IN THIS AREA, WE CONSTRUCTED AND REHABILITATED 95 WATER FACILITIES, 165 COMMUNCAL AND INSTUTUTIONAL LATRINES, 178 HANDWASHING FACILITIES DISTRIBUTED 53,594 NON-FOOD ITEMS AND DELIVERED 52.3 MILLION LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211 10-28-22

Name of the organization ACTION AGAINST HUNGER - USA Employer identification number 13-3327220

LITTERS OF WATER TO PERSONS IN NEED. IN ADDITION, 406,756 PEOPLE WERE

REACHED WITH FOOD, SECURITY AND LIVELIHOOD INTERVENTIONS WITH 3.8

MILLION EUROS CASH DISTRIBUTED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE AGE OF FIVE ARE EXPECTED TO SUFFER FROM ACUTE MALNUTRITION IN 2023.

ACROSS SOUTH SUDAN, 59 PER CENT OF PEOPLE HAD NO ACCESS TO CLEAN, SAFE
WATER.

IN SOUTH SUDAN, ACTION AGAINST HUNGER WORKED WITH LOCAL PARTNERS TO

IMPLEMENT A CARE GROUP PROJECT, HELPING CAREGIVERS TO IMPROVE THEIR

FAMILIES' HEALTH. OUR MOBILE TEAMS INTEGRATED PRIMARY HEALTH SERVICES

WITH OUR NUTRITION OUTREACH IN REMOTE COMMUNITIES, AND WE WORKED WITH

THE MINISTRY OF HEALTH TO SUPPORT CHILD IMMUNIZATION AND MATERNAL

HEALTH SERVICES AT OUR NUTRITION CENTRES. IN AREAS IMPACTED BY FLOODS,

WE SCALED UP OUR CLIMATE SMART PROGRAMMES, INCLUDING INSTALLING

FLOOD-RESILIENT HAND PUMPS TO PREVENT CONTAMINATION OF WATER SOURCES

AND USING GREEN ENERGY TO POWER MOTORIZED WATER POINTS.

OUR TEAMS ALSO HELPED COMMUNITIES TO ADAPT BY INTRODUCING RICE AS A NEW

CROP AND ESTABLISHING FLOATING VEGETABLE GARDENS. TO PROMOTE PEACE AND

EMPOWER YOUNG PEOPLE, WE SUPPORTED YOUTH FOOTBALL PROGRAMS AND

EMPLOYMENT PROJECTS, AND WITH OUR PARTNERS, INCLUDING UNICEF AND THE

SOUTH SUDAN MINISTRY OF HEALTH, WE BEGAN A NEW RESEARCH PROJECT TO

PREVENT GENDER BASED VIOLENCE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

POVERTY; WITH THE NUMBER OF PEOPLE IMPACTED BY DROUGHT DOUBLING, THOSE

Schedule O (Form 990) 2022 **Employer identification number** Name of the organization ACTION AGAINST HUNGER - USA 13-3327220 DISPLACED BY DROUGHT QUADRUPLED, WITH APPROXIMATELY 1.3 MILLION PEOPLE DISPLACED WITH ABOUT 8.25M PEOPLE TO HUMANITARIAN NEED. WE HAVE BEEN AT THE FRONTLINE OF TREATING AND PREVENTING MALNUTRITION FOR THE LAST THREE DECADES IN SOMLAIA. WE RESPOND TO HUMANITARIAN CRISES, MEETING URGENT HUMANITARIAN AND DEVELOPMENT NEEDS OF THE MOST VULNERABLE SECTIONS ACROSS THE COUNTRY. IN 2022, ACTION AGAINST HUNGER SOMALIA COUNTRY PROGRAM ADMITTED 73,613 SEVERELY MALNOURISHED CHILDREN AND 37,068 MODERATELY MALNOURISHED CHILDREN INTO OUR TREATMENT PROGRAMS, OF WHICH 92.3 PERCENT WERE CURED. TO COMPLEMENT OUR NUTRITION TREATMENT WORK, WE ALSO PROVIDED VITAMIN A SUPPLEMENTS AND DEWORMING, HEALTH EDUCATION, CARE AND FEEDING PRACTICES TO 208,712 CAREGIVERS. OUR TEAMS HELPED TO BUILD CAPACITY AND SUPPORT HEALTH SYSTEMS IN SOMALIA AND PROVIDED 450,581 PEOPLE WITH PRIMARY HEALTH SERVICES, INCLUDING VACCINATING 259,114 BOYS AND GIRLS AGAINST MEASLES IN BAIDOA, BURHAKABA, BARDHERE AND AFGOYE. WE ALSO REACHED 154,362 PEOPLE WITH OUR EDUCATION EFFORTS TO IMPROVE HEALTH AND PREVENT GENDER-BASED VIOLENCE. ADDITIONALLY, ACTION AGAINST HUNGER

HELPED TO IMPROVE ACCESS TO CLEAN WATER AND SAFE SANITATION AMONG 320,515 PEOPLE, AND PROVIDED LIVELIHOODS SUPPORT, CASH, AND VOUCHERS TO IMPROVE FOOD SECURITY FOR 102,466 PEOPLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

KENYA:

PROLONGED DROUGHT IN KENYA HAS DRIVEN AN INCREASINGLY SEVERE FOOD AND NUTRITION CRISIS. FIVE CONSECUTIVE FAILED RAINY SEASONS HAVE DEPLETED PASTURE, REDUCED WATER AND FOOD AVAILABILITY, AND INCREASED RESOURCE-BASED CONFLICTS. THE NUMBER OF PEOPLE FACING HUNGER AND IN

NEED OF HUMANITARIAN ASSISTANCE GREW FROM 3.5 MILLION TO 4.4 MILLION

PEOPLE IN 2022 - 800,000 OF WHOM WERE ON THE BRINK OF FAMINE. A FURTHER

495,362 FOOD-INSECURE PEOPLE WERE IDENTIFIED IN 9 TRADITIONALLY

NON-ARID AND SEMI-ARID LAND COUNTIES. OUT OF THE 4.4 MILLION PEOPLE,

APPROXIMATELY 3.6 MILLION ARE IN CRISIS (IPC PHASE 3) WHILE THE

REMAINING 800,000 ARE IN EMERGENCY (IPC PHASE 4). MANDERA COUNTY IS

AMONGST THE COUNTIES WITH THE HIGHEST PROPORTIONS (55%) OF THEIR

POPULATIONS IN CRISIS (IPC PHASE 3) AND ABOVE. THE POPULATION IN CRISIS

AND ABOVE IS EXPECTED TO INCREASE FROM 4.4 MILLION PEOPLE TO ABOUT 5.4

MILLION PEOPLE BY JUNE 2023. DUE TO PROLONGED DROUGHT, THE NUTRITION

STATUS OF CHILDREN AND WOMEN WORSENED WITH 970,214 UNDER-FIVES AND

142,179 PLWS ARE CURRENTLY MALNOURISHED AND IN URGENT NEED OF

IN 2022, ACTION AGAINST HUNGER HELPED INCREASE ACCESS TO LIFE-SAVING

HEALTH AND NUTRITION SERVICES FOR 74,070 PEOPLE. WE PARTNERED WITH THE

MINISTRY OF HEALTH AND OTHER ORGANIZATIONS TO STRENGTHEN THE HEALTH

SYSTEM, SUPPORT COMMUNITY HEALTH VOLUNTEERS, PROVIDE ESSENTIAL

NUTRITION TREATMENT SUPPLIES AND IMPROVE ACCESS TO CLEAN, SAFE WATER IN

DROUGHT-AFFECTED COMMUNITIES BY REPAIRING AND UPGRADING WATER SOURCES.

OUR TEAMS ALSO PROVIDED HYGIENE SUPPLIES AND EDUCATED COMMUNITIES ON

HEALTHY HYGIENE AND SAFE SANITATION.

LIFE-SAVING TREATMENT FOR MALNUTRITION.

TO PREVENT HUNGER IN AREAS HIT HARD BY THE DROUGHT, WE PROVIDED FOOD

ASSISTANCE, CASH VOUCHERS, AND PROTECTED LIVELIHOODS BY SUPPORTING

LIVESTOCK HEALTH AND TREATING SICK ANIMALS. OUR TEAMS ALSO TRAINED MORE

THAN 5,200 WOMEN IN CLIMATE-SMART AGRICULTURAL TECHNIQUES SO THAT THEY

COULD PRODUCE NUTRITIOUS CROPS AT HOME TO FEED THEIR FAMILIES AND EARN

MORE INCOME.

Schedule O (Form 990) 2022

Name of the organization **Employer identification number** ACTION AGAINST HUNGER - USA 13-3327220

EXPENSES \$ 12,347,307. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

UGANDA:

UGANDA CONTINUED TO HOST MORE THAN 1.5 MILLION REFUGEES AND ASYLUM-SEEKERS IN 2022, MANY OF WHOM HAD FLED PERSECUTION, CONFLICT, POLITICAL INSTABILITY AND HUMAN RIGHTS VIOLATIONS IN BURUNDI, THE DRC, AND SOUTH SUDAN. THE RISING NUMBER OF REFUGEES HAS PUT PRESSURE ON FOOD AVAILABILITY, INCOME OPPORTUNITIES AND HEALTH SERVICES. NEARLY 30 PERCENT OF CHILDREN UNDER FIVE ARE STUNTED, AND MORE THAN HALF OF THE POPULATION IS ANEMIC. HUNGER AND MALNUTRITION IN UGANDA ARE CAUSED BY SEVERAL FACTORS, INCLUDING POVERTY, LANDLESSNESS, HIGH FERTILITY, NATURAL DISASTERS, AND HIGH FOOD PRICES.

IN 2022, ACTION AGAINST HUNGER CREATED 340 VILLAGE SAVINGS AND LOAN ASSOCIATIONS (VSLA) IN UGANDA, AND WITH OUR SUPPORT, THESE GROUPS COLLECTIVELY SAVED 511,480. OUR TEAMS ALSO PROVIDED CLIMATE-SMART AGRICULTURAL SUPPLIES TO 459 FARMER GROUPS, INCLUDING SEEDS, IRRIGATION SYSTEMS, WELLS, OXEN, AND PLOUGHS, AND WE CONNECTED FARMERS WITH THE GLOBAL SUPPLY CHAIN, HELPING THEM TO SELL SUNFLOWER GRAIN, CASSAVA, AND CHILLIS AND GENERATE MORE THAN 20,000 IN INCOME.

OUR TEAMS HELPED TO TREAT AND PREVENT MALNUTRITION THROUGH 50 HEALTH FACILITIES AND 298 CARE GROUPS, REACHING 33,576 YOUNG CHILDREN AND 45,987 PREGNANT AND BREASTFEEDING WOMEN. WE PROMOTED HEALTH CARE AND FEEDING PRACTICES AND PROVIDED FOOD VOUCHERS, IMMUNIZATIONS, AND MATERNAL HEALTH SERVICES TO IMPROVE HEALTH AND NUTRITION AMONG REFUGEES AND HOST COMMUNITIES. ACTION AGAINST HUNGER ALSO INCREASED ACCESS TO SAFE WATER, BUILT SANITATION INFRASTRUCTURE SUCH AS LATRINES, AND

Name of the organization

ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

IMPROVED HYGIENE PRACTICES AMONG INDIVIDUALS AND IN HEALTH FACILITIES

EXPENSES \$ 11,746,921. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

TANZANIA:

TANZANIA IS A STABLE COUNTRY, HOWEVER CHILDHOOD UNDER NUTRITION REMAINS

A MAJOR PUBLIC HEALTH AND DEVELOPMENTAL ISSUE IN TANZANIA. IN 2022, AN

ESTIMATED THAT 30% OF CHILDREN UNDER FIVE YEARS OF AGE SUFFER FROM

CHRONIC MALNUTRITION-STUNTING. WE FOCUSED ON STRENGTHENING NUTRITION

SENSITIVE AND NUTRITION SPECIFIC INTERVENTIONS THROUGH LIFE-CYCLE

APPROACH.

IN 2022, ACTION AGAINST HUNGER SUPPORTED THE NATIONAL MULTI-SECTORAL

ACTION PLAN AND SUPPORTED THE COORDINATION PLATFORM, BUILT LOCAL

GOVERNMENT CAPACITY ON MANAGEMENT OF ACUTE MALNUTRITION AND SUPPORTED

HEALTH FACILITIES. WE REACHED 534,014 PEOPLE IN 2022 WITH INTERVENTIONS

TO IMPROVE FOOD SECURITY, PREVENTION AND TREATMENT OF MALNUTRITION, AND

SUPPORTED MENSTRUAL HYGIENE MANAGEMENT (MHM) AND WATER/SANITATION

SERVICES IN SCHOOLS WITH A PARTICULAR EMPHASIS ON ADOLESCENT GIRLS.

EXPENSES \$ 630,925. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HAITI:

THE HUMANITARIAN CRISIS IN HAITI REMAINED DIRE, WITH ONGOING CIVIL

UNREST AND ARMED GANGS FIGHTING FOR TERRITORIAL CONTROL OF ROADS,

LIMITING SERVICES AND TARGETING AUTHORITIES. KIDNAPPINGS, CRIME, AND

HUMAN RIGHTS ABUSES NEGATIVELY IMPACT THE DAILY LIFE OF HAITIANS

THROUGHOUT THE COUNTRY, ESPECIALLY IN THE CAPITAL, PORT-AU-PRINCE. PAST

EARTHQUAKES, DROUGHT, HIGH INFLATION RATES, LARGE POPULATION

DISPLACEMENTS, CHOLERA OUTBREAKS, FOOD INSECURITY, AND ESCALATING

232212 10-28-22

Name of the organization Employer identification number ACTION AGAINST HUNGER - USA 13-3327220

VIOLENCE HAVE EXACERBATED POVERTY AND HUNGER IN HAITI.

IN 2022, AN ESTIMATED 4.7 MILLION PEOPLE WERE IN A PROTRACTED AND

SEVERE FOOD CRISIS, AND MORE THAN 19,000 PEOPLE FACED CATASTROPHIC

LEVELS OF HUNGER. ACTION AGAINST HUNGER WORKED TO IMPROVE FOOD SECURITY

FOR THE MOST VULNERABLE HOUSEHOLDS, PROVIDING 19,576 PEOPLE WITH FOOD

ASSISTANCE. OUR TEAMS ALSO SUPPORTED HEALTHCARE PROVIDERS AND HELPED TO

STRENGTHEN THE COMMUNITY'S CAPACITY TO ADDRESS AND TREAT MALNUTRITION.

OUR TEAMS ALSO SCREENED CHILDREN AND PREGNANT AND BREASTFEEDING WOMEN

FOR MALNUTRITION. THROUGH THESE INITIATIVES, WE IDENTIFIED MORE THAN

1,000 BOYS AND GIRLS UNDER FIVE YEARS OF AGE WHO SUFFERED FROM MODERATE

AND SEVERE FORMS OF ACUTE MALNUTRITION, AND HELPED TO ENSURE THEY WERE

TREATED. ADDITIONALLY, IN RESPONSE TO THE RESURGENCE OF CHOLERA IN

HAITI, OUR TEAMS EDUCATED COMMUNITIES ON HOW TO STOP THE DISEASE

THROUGH HEALTHY HYGIENE PRACTICES, DECONTAMINATED AND PURIFIED WATER

SOURCES AND PROVIDED TREATMENT FOR THOSE INFECTED WITH THE ILLNESS.

EXPENSES \$ 5,728,065. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ZAMBIA:

DESPITE YEARS OF SOCIOECONOMIC PROGRESS IN ZAMBIA, MORE THAN HALF OF
THE POPULATION STILL LIVES IN POVERTY. THE COUNTRY'S MALNUTRITION RATES
ARE AMONG THE HIGHEST IN THE WORLD, WITH 35 PERCENT OF ZAMBIAN CHILDREN
UNDER THE AGE OF FIVE YEARS FACING CHRONIC MALNUTRITION. HUNGER IS
DRIVEN BY POVERTY, INEQUALITY, GENDER DISPARITIES, POOR DIETARY
DIVERSITY, CHRONIC FOOD INSECURITY, AND A LACK OF CLEAN WATER.

MOST OF THE POPULATION DEPENDS ON AGRICULTURE FOR THEIR INCOME A
PRECARIOUS LIVELIHOOD IN A COUNTRY THAT IS PARTICULARLY VULNERABLE TO
THE EFFECTS OF CLIMATE CHANGE. ZAMBIA'S RAINY SEASON HAS BECOME

Name of the organization **Employer identification number** ACTION AGAINST HUNGER - USA 13-3327220 INCREASINGLY ERRATIC, WITH SHORT, INTENSE DOWNPOURS CREATING FLOODING BETWEEN SPELLS OF DROUGHT. IN ZAMBIA, ACTION AGAINST HUNGER PARTNERS WITH GOVERNMENT AUTHORITIES, CIVIL SOCIETY ORGANIZATIONS, AND COMMUNITY MEMBERS TO STRENGTHEN EFFORTS TO ADAPT TO CLIMATE CHANGE AND IMPROVE FOOD SECURITY AND LIVELIHOODS. WE AIM TO TACKLE THE ROOT CAUSES OF HUNGER AND TO BUILD RESILIENCE BY EQUIPPING COMMUNITIES WITH THE KNOWLEDGE, TECHNICAL SUPPORT, AND TOOLS THEY NEED TO AVOID FOOD, WATER, AND NUTRITION INSECURITY CRISES. EXPENSES \$ 309,305. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. PROGRAM SUPPORT EXPENSES \$ 4,734,047. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. OTHER COUNTRY AND STRATEGIC PROGRAMS EXPENSES \$ 5,710,048. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: KENYA, SOUTH SUDAN, UGANDA, HAITI, SOMALIA, TANZANIA, ETHIOPIA, ZAMBIA FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS, REVIEWED BY SENIOR MANAGEMENT AND PROVIDED TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. HOWEVER, IN THE EVENT THAT APPROVAL IS NEEDED BETWEEN MEETINGS, THE BOARD OF DIRECTORS HAS AUTHORIZED THE FINANCE COMMITTEE OF THE BOARD TO CONDUCT A THOROUGH REVIEW OF THE 990 WITH MANAGEMENT (TO INCLUDE INFORMING ANY BOARD MEMBER OF THEIR BEING REFERENCED IN ANY SECTION OTHER THAN THE

Name of the organization

ACTION AGAINST HUNGER - USA

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13-3327220

LIST OF MEMBERS OF THE BOARD) AND, ACTING BETWEEN BOARD MEETINGS, TO

AUTHORIZE RELEASE OF THE 990. IN THIS EVENT, A COPY OF THE FORM 990 WOULD

BE E-MAILED TO ALL MEMBERS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST:

- EACH BOARD MEMBER ANNUALLY SIGNS A CONFLICT OF INTEREST POLICY.
- WHERE A MATTER HAS BEEN BROUGHT UP BEFORE THE BOARD OF DIRECTORS AND THE
 BOARD OF DIRECTORS HAS CONCLUDED THAT A CONFLICT OF INTEREST EXISTS, THE
 CHAIRMAN OR PRESIDENT OF THE BOARD OR COMMITTEE OF THE BOARD, IF
 APPROPRIATE, APPOINTS A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE
 ALTERNATIVES TO THE PROPOSED TRANSACTION, CONTRACT, OR ARRANGEMENT.
- AFTER EXERCISING DUE DILIGENCE, THE BOARD OR COMMITTEE DETERMINES WHETHER

 THE ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION, CONTRACT, OR

 ARRANGEMENT WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT

 GIVE RISE TO A CONFLICT OF INTEREST.
- IF A MORE ADVANTAGEOUS TRANSACTION, CONTRACT, OR OTHER ARRANGEMENT IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD OR COMMITTEE DETERMINES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION, CONTRACT, OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST AND FOR ITS OWN BENEFIT AND WHETHER IT IS FAIR AND REASONABLE TO THE ORGANIZATION, AND MAKES ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION, CONTRACT, OR ARRANGEMENT IN CONFORMITY WITH SUCH DETERMINATION.

Name of the organization ACTION AGAINST HUNGER - USA

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- EMPLOYEES ARE ASKED TO ANNUALLY DISCLOSE ANY POSSIBLE CONFLICT OF

INTEREST. IF A CONFLICT OCCURS, THE EXECUTIVE DIRECTOR REVIEWS THE ISSUE

AND APPROPRIATE CORRECTIVE AND DISCIPLINARY ACTION IS TAKEN, WHERE

APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE'S ROLE IS TO REVIEW AND SET THE COMPENSATION FOR THE EXECUTIVE DIRECTOR/CEO (UTILIZING INDEPENDENT BENCHMARKS AND RELATED INFORMATION). IN ESTABLISHING THE CEOS COMPENSATION THE COMMITTEE LOOKS AT ECONOMIC CONDITIONS, CONDITIONS OF THE ORGANIZATION, AND SUCCESSES UNDER CEO LEADERSHIP. THE EXECUTIVE DIRECTOR COMPLETES PERFORMANCE REVIEWS OF THE SENIOR STAFF AND DISCLOSES THEM TO THE COMPENSATION COMMITTEE. THE COMMITTEE ALSO REVIEWS THE SALARIES OF KEY STAFF AND CONSULT ON SALARY QUESTIONS REGARDING THE SENIOR STAFF TEAM SHOULD THEY ARISE. THE PROCESS IS DOCUMENTED AND RECORDED IN THE ORGANIZATION BOARD NOTES. THE LAST COMPENSATION REVIEW FOR THE EXECUTIVE DIRECTOR'S COMPENSATION WAS IN JULY 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT

VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

IN KEEPING WITH ONE OF THE CORE PRINCIPLES (TRANSPARENCY) OF ITS FOUNDING

CHARTER, ACTION AGAINST HUNGER ACF-USA PROVIDES THE PUBLIC WITH ACCESS TO

ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS VIA THE ORGANIZATION'S WEBSITE, WWW.ACTIONAGAINSTHUNGER.ORG.

Schedule O (Form 990) 2022	Page
Name of the organization ACTION AGAINST HUNGER - USA	Employer identification numbe 13-3327220
FORM 990, PART IX, LINE 11G, OTHER FEES:	
SUBCONTRACTS TO PARTNERS:	
PROGRAM SERVICE EXPENSES	9,372,911.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	9,372,911.
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	1,678,356.
MANAGEMENT AND GENERAL EXPENSES	1,118,022.
FUNDRAISING EXPENSES	867,553.
TOTAL EXPENSES	3,663,931.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	13,036,842.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSE:	S:
VEHICLES:	7 770 020
PROGRAM SERVICE EXPENSES	7,770,230.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES FOTAL EXPENSES	7,770,230.
TRAINING:	
PROGRAM SERVICE EXPENSES	5,231,335.
MANAGEMENT AND GENERAL EXPENSES	-650.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,230,685.
VATSAN:	

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Schedule O (Form 990) 2022 Name of the organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
PROGRAM SERVICE EXPENSES	3,921,076.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,921,076.
HEALTH:	
PROGRAM SERVICE EXPENSES	3,307,114.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,307,114.
EXCHANGE LOSS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	2,219,632.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,219,632.
FREIGHT:	
PROGRAM SERVICE EXPENSES	1,984,125.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,984,125.
EXCEPTIONAL EXPENSES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,634,204.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES 232212 10-28-22	1,634,204. Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page
Name of the organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	582,738.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	288,984.
TOTAL EXPENSES	871,722.
FINANCIAL FIELD CHARGES:	
PROGRAM SERVICE EXPENSES	523,557.
MANAGEMENT AND GENERAL EXPENSES	52,896.
FUNDRAISING EXPENSES	80,316.
TOTAL EXPENSES	656,769.
FUNDRAISING EXPENSES:	
PROGRAM SERVICE EXPENSES	59,131.
MANAGEMENT AND GENERAL EXPENSES	79,904.
FUNDRAISING EXPENSES	327,378.
TOTAL EXPENSES	466,413.
ELECTRICAL SYSTEMS:	
PROGRAM SERVICE EXPENSES	422,489.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	422,489.
WAREHOUSE:	
PROGRAM SERVICE EXPENSES	413,825.
MANAGEMENT AND GENERAL EXPENSES 232212 10-28-22	0 . Schedule O (Form 990) 202

Name of the organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	413,825.
REGISTRATION & ADMIN. FEES:	
PROGRAM SERVICE EXPENSES	159,485.
MANAGEMENT AND GENERAL EXPENSES	71,785.
FUNDRAISING EXPENSES	4,375.
TOTAL EXPENSES	235,645.
HUMAN RESOURCES:	
PROGRAM SERVICE EXPENSES	6,921.
MANAGEMENT AND GENERAL EXPENSES	81,520.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	88,441.
C.C. PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	59,938.
MANAGEMENT AND GENERAL EXPENSES	6,056.
FUNDRAISING EXPENSES	9,195.
TOTAL EXPENSES	75,189.
PUB. INFO. & MEMBER. DUES:	
PROGRAM SERVICE EXPENSES	24,787.
MANAGEMENT AND GENERAL EXPENSES	33,494.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	58,281.
SECURITY:	
232212 10-28-22 5.9	Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Name of the organization	Employer identification number
ACTION AGAINST HUNGER - USA PROGRAM SERVICE EXPENSES	46,152.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	46,152.
EQUIP. RENTAL & MAINT.:	
PROGRAM SERVICE EXPENSES	35,403.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	39.
TOTAL EXPENSES	35,442.
PAYROLL PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	11,254.
MANAGEMENT AND GENERAL EXPENSES	1,137.
FUNDRAISING EXPENSES	1,726.
TOTAL EXPENSES	14,117.
RADIOS:	
PROGRAM SERVICE EXPENSES	13,018.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,018.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	29,464,569.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PRIOR YEAR DE-OBLIGATED FUNDS RETURNED TO DONORS (SEE NOTE	
BELOW)	-715,592.

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Name of the organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
FORM 990, PART XI, LINE 9	
IN SOME YEARS, AAH-USA RECEIVES MULTI-YEAR AWARDS FOR WHIC	H THE
ORGANIZATION DOES NOT USE ALL OF THE FUNDS AWARDED. THE RE	MAINING FUNDS
ARE SUBSEQUENTLY RETURNED TO THE DONOR. THE TOTAL AMOUNT O	F THE AWARDS
DE-OBLIGATED IN 2022 WAS \$741,647. THE AMOUNT OF DE-OBLIGA	TED AWARDS
THAT RELATED ONLY TO 2022 GRANTS WAS \$26,055. THE AMOUNT R	EPORTED ON
PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS - FOR PRIOR	YEAR
DE-OBLIGATED AWARDS WAS \$715,592.	